

# Facing mortgage market uncertainty

## Lenders need leadership to navigate a more volatile future



# What should lenders do to weather market volatility?

# Put customers and members first

## Challenges



Borrowers prefer to perform early mortgage tasks online, such as filling out applicationsvii

70% of borrowers prefer to upload documents



digitallyviii

In-person communication is preferred for comprehensive tasks where human expertise adds value ix

#### Solution



Adopt mortgage technology and capability that supports a true omni-channel environment

## Focus on employee development

#### Challenges



The biggest leadership issue credit union and bank leaders face is retaining and growing talent<sup>x</sup>

#### Solution



Create employee development pathways

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Some processors might want to become loan originators or underwriters. So, we're focused on creating employee development pathways for every single position."

Matt Sweetanos Director of Mortgage Services at Member Options, a subsidiary of UVA Community Credit Union

## Update communication strategies

#### Challenges



3 in 10 Americans now prefer to listen to e-books over reading

The number of podcast listeners grew 17% Y-o-Y in 2021

#### Solution





Act on emerging preferences to better engage both employees and customers or members

Audio training materials and how-to podcasts are a few great examples of quick-wins

## Encourage internal commitment to overall goals

Challenges



Friction between internal teams reduces organizational effectiveness and the borrower experience



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I've been part of organizations where the sales and operations team look like they're at war, and it doesn't make any sense. We're all trying to move in the same direction.

Matt Sweetanos Director of Mortgage Services at Member Options, a subsidiary of UA Community Credit Union

## Solution



Utilize advancements in technology to make it easy for teams to share information

## Use technology to drive down costs and improve margins

## Challenges



Mortgage profitability continues to decline across 2021<sup>xiiii</sup>



65% of banking leaders expect further declines in 2022xiv

#### Solution



Shave costs through technology adoption

- Digitize end-to-end processes with cloud-based solutions and APIs
- Streamline operations with bolt-on capabilities
- Identify opportunities with data analytics





To learn more about the tactics and strategies employed by progressive financial institution leaders, we're sharing a wealth of information from leading experts in our webinar "Leadership and Technology Strategies to Be Successful in the Mortgage Market."

## **Footnotes:**

- 1. "Leadership and Technology Strategies to Be Successful in the Mortgage Market." Finastra, Nov. 17, 2021. Web.
- 2. "Mortgage Lender Sentiment Survey: Providing Insights into Current Lending Activities and Market Expectations." Fannie Mae, Q4 2021. Web.
- 3. "Mortgage Lending Declines at Unusually Fast Pace Across U.S. During Third Quarter Of 2021." Cision PR Newswire. ATTOM, Dec. 2, 2021. Web.
- "Softening HPSI May Portend Slower Housing Market in 2022." Fannie 4. Mae, Jan. 7, 2022. Web.
- 5. Natalie Campisi. "Mortgage Interest Rates Forecast: How High Will Rates Go in 2022?" Forbes. Forbes Advisor, Jan. 3, 2022. Web.
- 6. "Leadership and Technology Strategies to Be Successful in the Mortgage Market." Finastra, Nov. 17, 2021. Web.
- 7. Tim McCallum and Jenney Shen. "The Pandemic's Impact on Mortgage Digitization and Homebuyer Satisfaction." Fannie Mae, Jul. 15, 2021. Web.
- 8. Tim McCallum and Jenney Shen. "The Pandemic's Impact on Mortgage Digitization and Homebuyer Satisfaction." Fannie Mae, Jul. 15, 2021. Web.
- 9. Tim McCallum and Jenney Shen. "The Pandemic's Impact on Mortgage Digitization and Homebuyer Satisfaction." Fannie Mae, Jul. 15, 2021. Web.
- 10. "Leadership and Technology Strategies to Be Successful in the Mortgage Market." Finastra, Nov. 17, 2021. Web
- 11. Michelle Faverio and Andrew Perrin. "Three-in-Ten Americans Now Read E-books." Pew Research Center, Jan. 6, 2022. Web.
- 12. "The Infinite Dial: The Infinite Dials 2021." Edison Research, Mar. 11, 2021. Web.
- 13. "Leadership and Technology Strategies to Be Successful in the Mortgage Market." Finastra, Nov. 17, 2021. Web.
- 14. Candyd Mendoza. "Mortgage Lenders Anticipate Thinner Profit Margins Ahead." Key Media. MPA, Dec. 16, 2021. Web.

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