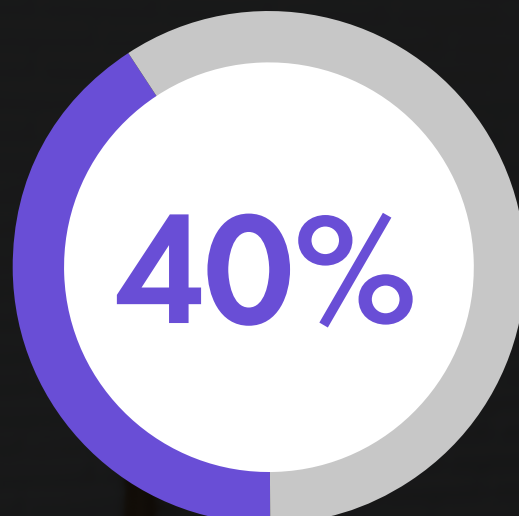


Facing up to the Great Attrition in financial services

Employers everywhere are experiencing higher than average turnover rates in their workforces, so what can they do to stem the tide?

The great resignation



of employees across the globe said they are at least somewhat likely to quit in the next three to six months.

Source



Employee expectations are changing



Meaningful interactions, even if online, and not just transactions



Career development and growth



Work-life balance

The demand for attracting and retaining talent is disrupting HR and L&D practices

Learning has a particularly significant role in both building the employee value proposition and enabling its execution. What are the challenges faced?

\$350B

is spent globally on training, but organizations are not spending their money effectively

80%

of skills are lost within one week if unused post training

125

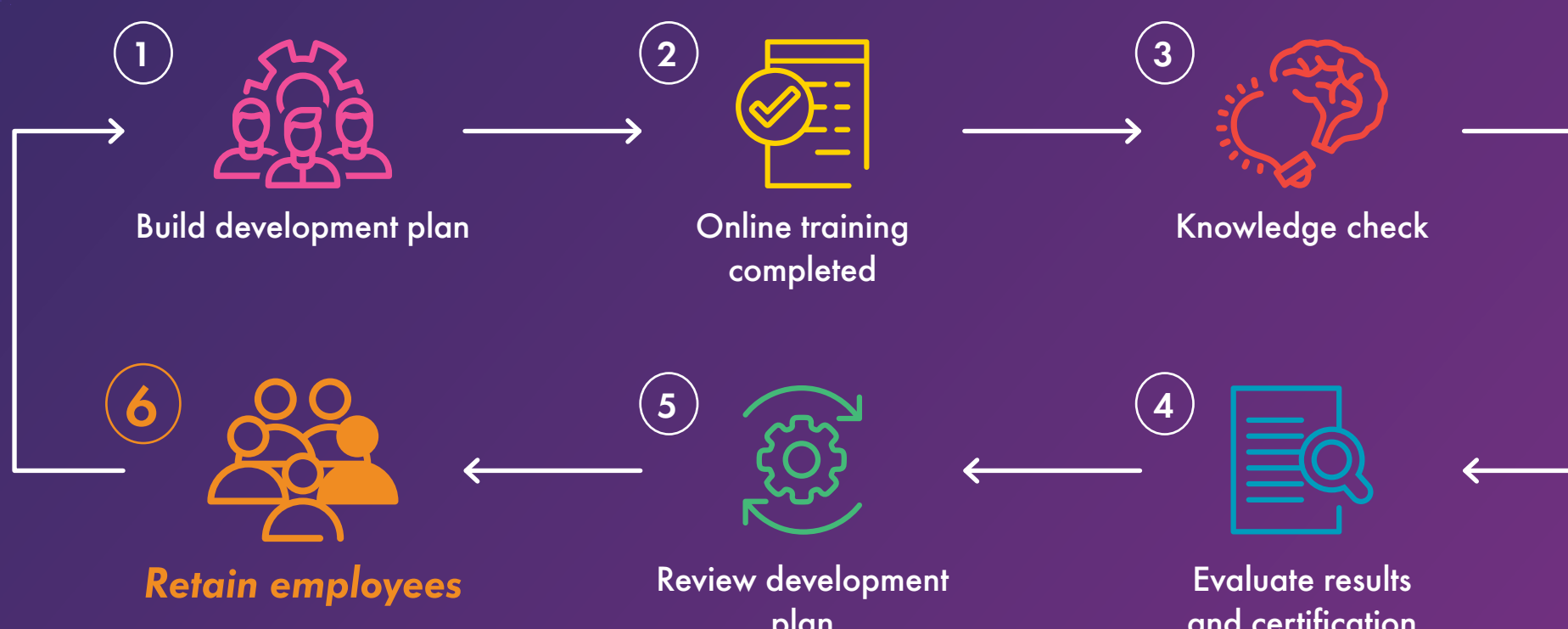
hours spent to create one hour of compelling eLearning on average, restricting ROI

Source

Three recommendations to engage and empower your people

⊕ Hover over the icons to find out more

Training should be linked to an individual's career progression, recorded and recognized.



Finastra Knowledge Services Online Training is designed to ensure that your organization and your people are equipped to evolve as the market does.



Finastra eLearning courses scored an average of 4/5 when learners were asked how they rated their confidence in their knowledge of the subject after course completion.

"The course provided good insights with the help of illustrations and practice tests. Overall a good, structured learning program."



Explore how you can empower, engage and retain your employees through training in our white paper.